

Children's Friend and Service

Job Description

Job Grade: 11

Title: Nurse Home Visitor, Nurse-Family Partnership

Reports to: Nurse Supervisor, Nurse Family Partnership

Qualifications: Must be a Bachelor's level Registered Nurse with current Rhode Island license. Must have experience, and expertise in working with child and maternal health, and at-risk families. Must have a valid driver's license, a car to be used for work related tasks and auto liability insurance.

Duties

1. Provide home based nursing services using the NFP model to mothers and their babies.
2. Conduct required infant and parent assessment screenings with all families participating in the NFP program.
3. Develop a nursing service plan for each family. Specify problems and goals related to the care, health and development of the infants and children as well as appropriate goals for mothers in the program.
4. Meet productivity standards to ensure that that Nurse-Family Partnership and agency requirements are met.
5. Maintain client records and complete all documentation according to NFP and Children's Friend requirements.
6. Participate in case conferences, team meetings to ensure families receive appropriate and effective services.
7. Assist enrolled mothers with education, job training, and career goals.
8. Coordinate with local and state community resources regarding medical home, immunizations, and lead screenings.
9. Constructively utilize individual and peer supervision to evaluate and improve effectiveness in providing services to clients. This includes active participation in team meetings and agency meetings.
10. Actively participate on the community task forces and committees as assigned. Demonstrate professionalism, competence and expertise when representing the agency in the community.
11. Contribute to the overall success and quality of the program by working constructively and collaboratively with other staff members to address programmatic and agency-wide issues and needs.
12. Pursue ongoing professional development through professional reading and attending relevant workshops and conferences (including Children's Friend's core training program)

13. Develop and maintain ongoing outreach strategies to inform families and the community of agency programs, services, and activities offered through Children's Friend.
14. Provide leadership in ensuring that all individuals are treated respectfully and that diversity in backgrounds and life experience is supported and valued throughout the agency.
15. Other duties as assigned.

I have read and understand the above list of duties pertaining to my position. I agree to adhere to the policies and procedures of Children's Friend and Service.

Employee's Signature

Date